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*Attorneys for the Defendant Cadence Design  
Systems, Inc.*

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO / OAKLAND DIVISION

AHMED HIGAZI, on behalf of himself  
and a class of those similarly situated,

Plaintiff,

v.

CADENCE DESIGN SYSTEMS, INC.,

Defendant.

Case No. C 07-2813 MJJ

**STIPULATION AND [PROPOSED]  
ORDER TOLLING FLSA CLAIMS**

**COLLECTIVE ACTION**

**CLASS ACTION**

**DEMAND FOR JURY TRIAL**

1 WHEREAS, plaintiffs asked defendant to produce a computer readable list of the names  
2 and last known addresses of the group of persons defined in paragraph 9 of the Complaint as the  
3 "Nationwide FLSA Collective Plaintiffs," in order to gather information from those persons and  
4 to inform those persons that the statute of limitations on FLSA claims continues to run until one  
5 submits a consent to join claim;

6 WHEREAS, defendant is not prepared to produce such a list at this stage in the litigation,  
7 but recognizes that plaintiffs will have more flexibility in working out a mutually acceptable  
8 discovery and motions schedule if the FLSA statute of limitations is tolled;

9 The Parties, through their counsel of record, hereby stipulate and agree as follows:

- 10 1. The statute of limitations on the FLSA claim of the Nationwide FLSA Collective  
11 Plaintiffs shall be tolled from August 27, 2007 through the later of (1) the end of  
12 the opt in period set by any order granting *Hoffmann* notice; or (2) the date of any  
13 order of the Court denying *Hoffmann* notice and denying the production of names  
14 and addresses;
- 15 2. This stipulation is without prejudice to plaintiffs moving for *Hoffmann* notice or to  
16 compel the names and addresses, or to defendant opposing such motions;
- 17 3. This stipulation is without prejudice to plaintiffs seeking broader tolling, or to  
18 defendant opposing broader tolling.

19 Respectfully submitted,

20  
21 Dated: August 22, 2007

22 By: 

James M. Finberg

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Dated: August 21, 2007

By:   
Thomas E. Geidt

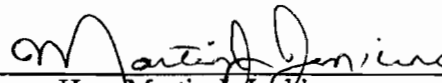
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*Attorneys for the Defendant Cadence Design  
Systems, Inc.*

ORDER

The forgoing stipulation is approved, and IT IS SO ORDERED.

Dated: 8/24/2007

  
Hon. Martin J. Jenkins  
United States District Judge